



PRESTANS

## **Mission Statement**

*Prestans Online Academy believes in the transformative power of connection in fostering meaningful educational experiences for students globally. Leveraging dynamic educators and the science of learning, we are dedicated to empowering new generations of learners across an evolving educational landscape.*

## **Our Core Values**

### **Connection**

*Relationships matter and human connection is paramount, especially in an increasingly digital world. We seek to cultivate respectful, healthy, and meaningful interpersonal relationships in all we do.*

### **Student Focus**

*Students first, students always. As educators ourselves, we understand that students desire for their voices to be heard, that they seek to engage in purposeful work, and that they long to be inspired. As a result, we honor the individual diversity of all students and collaborate with them to determine both their specific educational needs and how we can empower them to be successful in achieving their goals.*

### **Innovation**

*We are committed to catalyzing the myriad opportunities of online education in order to best serve students. And by utilizing our relationships with our students, the experience and integrity of our dynamic teachers, and our uniquely responsive blend of synchronous and asynchronous classes, we are able to craft individualized online educational solutions that are engaging, rigorous, and empowering.*

### **Flexibility**

*Because we understand that every student is different, we work individually with each student and their family to identify how we can design a curriculum that will best serve them as they determine how to balance course selections, scheduling, and teachers.*

## **Statement of Non-Discrimination**

Prestans Online Academy does not discriminate on the basis of race, color, or ethnic origin in the administration of educational policies, admissions policies, financial policies, employment policies, athletic policies, or any other school-administered programs.



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## **Faculty Member (part-time position)**

Prestans Online Academy seeks experienced educators to teach our varied online educational programming. We offer a wide breadth of classes (both in terms of subject matter and level of student) at various times throughout the year. Our courses are a mix of synchronous live instruction and asynchronous assignments that the students complete between modules. Prestans is hiring for part-time positions in the following subject areas: History, English, Math, Science, and World Languages.

### **Prestans Faculty...**

- Establish safe, engaging, and inclusive learning environments for all students.
- Develop strong, appropriate, and professional connections with all students.
- Communicate in a timely and clear manner with students, families, and the Prestans team
- Are master educators and experts in their respective fields
- Are growth-minded, flexible, innovative, and curious
- Model professionalism and a lifelong love of learning
- Collaborate with the Prestans Academic Team to design and improve curriculum to ensure the best possible student outcomes.
- Ask questions, seek feedback, and strive for growth and improvement in their practice
- Complete student updates and provide student feedback thoroughly, accurately, and promptly
- Engage with a variety of academic platforms (Canvas, Zoom, Veracross, Pivot, etc.) effectively or have a willingness to learn those platforms

### **Roles and Responsibilities:**

#### *Teaching:*

- teach a minimum of 6 courses each semester (course preparations minimized)
- The total number of teaching hours is 360 hours per academic year
- responsible for class preparation, student feedback, and student experience

#### *Collaboration:*

- Work alongside the Director of Academics, Director of Faculty, Department Chairs, and Director of Learning Strategy and Operations to provide a robust and student-centered learning experience.

#### *Support:*

- Develop expertise in a variety of technology platforms including Canvas, Veracross, and other content-specific platforms (MyLab, Pivot, Voces, etc.)
- Create and implement a variety of support strategies/plans to help teachers and students



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### **Time Commitment**

This is a part-time remote position. We ask all Prestans faculty to provide guaranteed availability during **two** of the following time frames **5 days a week**:

<b>DAILY SCHEDULING BLOCKS (5 DAYS A WEEK)</b>
<b>Morning:</b> 8:00-12:00 PM
<b>Afternoon:</b> 1:00-5:00 PM
<b>Evening:</b> 5:00-8:00 PM

Faculty will teach **6 courses each semester (180 hours)** and those classes will be scheduled during the guaranteed availability hours as agreed to with the Director of Faculty. A potential daily weekly schedule could look like this:

Monday	Tuesday	Wednesday	Thursday	Friday
Class A: 9:00-10:00 AM EST	Class C: 10:00-11:00 AM EST	Class A: 9:00-10:00 AM EST	Class C: 10:00-11:00 AM EST	
Class B: 7:00-8:00 PM EST	Class D: 5:00-6:00 PM EST	Class E: 10:30-11:30 AM EST	Class D: 5:00-6:00 PM EST	Class E: 10:30-11:30 AM EST
	Class F: 6:30-7:30 PM EST	Class B: 7:00-8:00 PM EST		Class F: 3:30-4:30 PM EST

Course preparations will be minimized and the total number of students will be 30-35 enrolled in your 6 classes.

### **Compensation**

Faculty members at Prestans will be compensated \$32,500.00 a year for their 360 hours of instruction. This includes class preparation, grading, student feedback, etc.

There will be opportunities for additional compensation through our Credit Continuation, Enrichment, and Summer programs.



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### **Qualifications:**

- Bachelor or Master's Degree
- 3-5 years of teaching experience, experience in an Independent School is preferred
- Familiarity, experience, and expertise in online teaching and pedagogy
- Familiarity with Standards Base/ Process Based Grading
- Technological skills, specifically in Canvas and Google Workspace (as well as subject-specific technology platforms such as Pivot, MyLab, Voces, etc.)
- Dedication to the teaching profession and personal investment in creating a positive school culture
- Ability to work collaboratively in a team setting
- A well-developed sensitivity, knowledge, and understanding of the diverse backgrounds of community members; commitment to diversity, equity, and inclusion
- Effective communicator who believes in the value of relationship building
- Creative and resourceful, with a sense of humor and strong work ethic

### **Application Process:**

Interested educators should send a cover letter and resume to Patrick Burke, Director of Faculty at Prestans Online Academy. Patrick's contact information is [patrick@prestans.us](mailto:patrick@prestans.us)